BOARD OF EDUCATION CITY OF LONG BRANCH NEW JERSEY

MINUTES APRIL 29, 2014

The Agenda Meeting of the Long Branch Board of Education was held at 540 Broadway, Long Branch, New Jersey.

The meeting was called to order by Mrs. Perez, Board President, at 7:00 P.M.

A. ROLL CALL

Mrs. Perez - President Mr. Grant Mr. Parnell Mr. Dangler - Vice President Mrs. Critelli Mrs. George Mr. Zambrano Mr. Covin

Administrator's Present

Mr. Salvatore Mr. Freeman Ms. Dudick

Mr. Genovese Mrs. Valenti

Also present

J. Peter Sokol, Esq. - Board attorney

Richard D. McOmber, Esq. - Board attorney

A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. He further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

Mr. Genovese stated that the objecting member must give supporting reasons.

B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Perez, Board President, saluted the flag and led the Pledge of Allegiance.

C-1. STATEMENT TO THE PUBLIC

Mrs. Perez made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken. All agenda attachments are available for public review.

C-1. STATEMENT TO THE PUBLIC (continued)

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. The Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS

No one addressed the Board.

D. **APPROVAL OF MINUTES**

I entertain a motion that the Board approve the following minutes:

- Agenda Meeting minutes of March 18, 2014
- Executive Session Meeting minutes of March 18, 2014
- Regular Meeting minutes of March 19, 2014

Comments from the Finance Committee Meeting Chair (APPENDIX Z-1)

E. <u>SECRETARY'S REPORT</u>

1. <u>BUDGET TRANSFER REPORTS - FY14 MARCH TRANSFERS</u>

I entertain a motion that the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX A** and made part of the permanent minutes upon Board approval).

RESOLUTION

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Overexpenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

NOW, THEREFORE BE IT RESOLVED that the attached line item transfer FY14 March Transfers as listed be approved for the month ending March 31, 2014.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays: Absent:

Date: April 30, 2014

E. <u>SECRETARY'S REPORT (continued)</u>

2. BOARD SECRETARY'S REPORT - MARCH 31, 2014

I entertain a motion that the Board approve the Board Secretary's Report for the month ending March 31, 2014 (which will be labeled **APPENDIX B** and made part of the permanent minutes upon Board approval).

3. REPORT OF THE TREASURER - MARCH 31, 2014

I entertain a motion that the Board approve the Report of the Treasurer for the month ending March 31, 2014 (which will be labeled **APPENDIX C** and made part of the permanent minutes upon Board approval).

4. MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the March 31, 2014 Board Secretary's Report, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

Peter E. Genovese, III, RSBO, QPA School Business Administrator/Board Secretary

5. MONTHLY CERTIFICATION OF BOARD OF EDUCATION

I entertain a motion that the Board approve the following Resolution.

RESOLUTION

BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of March 31, 2014 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays: Absent

Date:

April 30, 2014

E. <u>SECRETARY'S REPORT (continued)</u>

6. <u>BILLS AND CLAIMS – MARCH 28, 2014 AND APRIL 1 – 30, 2014 EXCLUDING CHRIST THE KING PARISH, BILL DANGLER AND DONALD COVIN</u>

I entertain a motion that the Board approve the March 30, 2014 and April 1 - 30, 2014 bills and claims excluding Christ the King Parish, Bill Dangler and Donald Covin (which will be labeled **APPENDIX D** and made part of the permanent minutes upon Board approval).

7. <u>BILLS AND CLAIMS – MARCH 28, 2014 AND APRIL 1 – 30, 2014 FOR CHRIST THE KING PARISH</u>

I entertain a motion that the Board approve the March 30, 2014 and April 1-30, 2014 bills and claims for Christ the King Parish, Bill Dangler and Donald Covin (which will be labeled **APPENDIX D** and made part of the permanent minutes upon Board approval).

8. <u>RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – MARCH 31, 2014</u>

I entertain a motion that the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for March 31, 2014 (which will be labeled **APPENDIX E** and made part of the permanent minutes upon Board approval).

9. ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF MARCH 31, 2014

I entertain a motion that the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of March 31, 2014 (which will be labeled **APPENDIX F** and made part of the permanent minutes upon Board approval).

F. <u>SUPERINTENDENTS REPORT</u>

1. FY 2015 BUDGET PRESENTATION

2. PRESENTATION OF AWARDS

A) INDIVIDUAL SCHOOL TEACHERS OF THE YEAR

Presented by: Lucille Perez, Board President and Bill Dangler, Board Vice-President

HIGH SCHOOL - ANDREA RUSSELL

MIDDLE SCHOOL - KERI SMITH

ALTERNATIVE PROGRAM ACADEMY - FRANCES O'HARE

AMERIGO A. ANASTASIA SCHOOL - MELISSA CHRISTOPHER

MARGUERITE CHAVEZ

AUDREY W. CLARK SCHOOL - LAUREN SHARKEY
GREGORY SCHOOL - CORRENE RODAS

JOSEPH M. FERRAINA EARLY CHILDHOOD LEARNING CENTER

LENNA W. CONROW SCHOOL - MELISSA RIGGI MORRIS AVENUE SCHOOL - ELISA PEREZ

WEST END SCHOOL - MICHELLE ABNER

B) <u>DISTRICT VOLUNTEERS</u>

Jessica Rourke Casey Parsley
Melissa Levine Diana Rivero
Kymberly Griffen Joyce Bell
Stacey Lubischer Lucy Urmey

C) <u>TEACHER OF THE MONTH – MARCH</u>

MEREDITH SINNETT, West End School Special Education teacher, presented by Mrs. Perez

D) SUPPORT STAFF OF THE MONTH - MARCH

KEVIN HOY, Lenna W. Conrow School Safe School Person, presented by Mrs. Perez

F. SUPERINTENDENTS REPORT (continued)

3. STUDENT COUNCIL PRESIDENT'S REPORT

4. SCHOOL PRESENTATION -

The Joseph M. Ferraina Early Childhood Learning Center and Lenna W. Conrow School will present "Back to the Future" showcasing how the Pre-school has changed from its inception in 1999 to the present.

5. FUTURE CHEF'S COMPETITION RECOGNITION

Motion was made by Mr. Dangler, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following item (6). Ayes (9), Nays (0), Absent (0)

6. RESOLUTION FOR CLOSED EXECUTIVE SESSION - 7:10 P.M.

RESOLUTION

WHEREAS, the Open Public Meetings Act (Chapter 231, P.L. 1975) allows for the exclusion from discussion at the public portion of a meeting of certain matters which might endanger the public interest or risk the deprivation of individual rights, and

WHEREAS, pursuant to N.J.S.A. 10:4-12(b)(4), the Long Branch Board of Education may exclude the public from that portion of a meeting wherein the Board of Education desires to discuss any matter involving any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiations of the terms and conditions thereof with employees or representatives of employees of the public body; and

WHEREAS, the Long Branch Board of Education wishes to discuss matters falling within the attorney/client privilege concerning legal update (Samantha Epstein vs. Long Branch Board of Education) and personnel matters with the resulting action being made public when a proper conclusion has been reached; and there is no longer a need for confidentiality;

NOW, THEREFORE, BE IT RESOLVED, the Long Branch Board of Education will hold a closed executive session immediately in the Board Conference Room, 540 Broadway, Long Branch, New Jersey. It is anticipated that the closed session will not last longer than 60 minutes. Action may be taken in the public portion of the meeting upon adjournment of this Executive Session.

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

Ayes: 9
Nays: 0
Absent: 0

Date: April 30, 2014

The Board returned to open session at 9:05 P.M.

ROLL CALL

Mrs. Perez - President Mr. Grant Mr. Parnell Mr. Dangler - Vice President Mrs. Critelli Mrs. George Mr. Zambrano Mr. Covin

7. <u>DOCTRINE OF NECESSITY – REVIEW AND DISCUSSION</u>

Mr. McOmber briefed the Board regarding the implementation of the Doctrine of Necessity. He reviewed the conflicts of some Board members and discussed the process for which the Doctrine could be invoked. It requires a reading of the Doctrine at this meeting, a 30 day posting prior to its' use and written notification to the School Ethics Commission. The Commission could either agree with the Boards use of the Doctrine or could reject the Boards use which then could cause the Board to redue any motion that was previously covered by the Doctrine. It is also possible that we may not hear from the Commission regarding this issue. The use of this document for our purposes would be for evaluating the Superintendent of Schools, amending or offering a new contract to the Superintendent of Schools as well as allowing us to share the Superintendent with another district.

This brought up the issue that the Deal Board of Education has passed a resolution in March agreeing to a shared services agreement for the Superintendent of Schools and offering Mr. Salvatore \$10,000 a year during the contract period. The resolution did not specifically discuss the terms of the contract under 18:A which states that you have to offer a 3, 4 or 5 year contract; under 40:A you could offer a one year contract. Since their Board only meets once a month we will not receive any further clarification until tomorrow evening.

At the conclusion of the discussion, Mr. Genovese read the Doctrine of Necessity:

BOARD OF EDUCATION OF THE CITY OF LONG BRANCH, IN THE COUNTY OF MONMOUTH

RESOLUTION

RECITALS:

- A. The Board of Education of the City of Long Branch, in the County of Monmouth (herein referred to as "Board") is planning to take action to evaluate the Superintendent of Schools and to renew, amend or modify the contract of the Superintendent of Schools on May 28, 2014, which action requires a vote by a majority of the full Board.
- B. The Board attorney has identified several potential conflicts of interest based on an Advisory Opinion received by the Board and the applicable New Jersey State statutes, regulations and Board policies, as hereafter listed, that would normally preclude certain members of the Board from participating in that action.

6. <u>DOCTRINE OF NECESSITY – REVIEW AND DISCUSSION (continued)</u>

- C. Nepotism Bylaw 0142.1 of the Board defines "relative" as: an individual's spouse, by marriage or civil union pursuant to N.J.S.A. 37:1-33, domestic partner as defined in N.J.S.A. 26:8A-3, or the individual's or spouse's parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse by blood, marriage or adoption. (*N.J.A.C.* 6A:23A-1.2).
- D. Said conflicts of interest would prevent the Board from having the requisite quorum for the purposes of voting on said evaluation and contract.
 - E. The following identifies the conflicts of interest:
 - 1. Lucille Perez has a daughter employed in the school district;
 - 2. Mary George has a son and daughter employed in the school district;
 - 3. Michele Critelli has a son employed in the school district;
 - 4. James N. Parnell's spouse's uncle is employed in the school district;
 - 5. Armand Zambrano has a niece employed in the school district.

NOW, THEREFORE BE IT RESOLVED as follows:

- 1. The Recitals above set forth are incorporated into and made a part of this Resolution.
- 2. Based on the opinion of the Board attorney, the Board has only four (4) possible members who are legally entitled to vote on the evaluation of and a contract with the Superintendent of Schools.
- 3. The Board hereby invokes the Doctrine of Necessity to allow for proper action to be taken on the contract between the Board and the Superintendent of Schools.
- 4. The evaluation of and contract with the Superintendent of Schools require five (5) affirmative votes of the members of the Board.
 - 5. A copy of Resolution should be filed with the School Ethics Commission.

Ayes: Nays: Absent: Date:

G. **GENERAL ITEMS**

1. RESOLUTION FOR THE ADOPTION OF THE 2014-2015 SCHOOL DISTRICT BUDGET AND TAX LEVY AND SUBMISSION OF THE BUDGET

I recommend the Board adopt the following resolution:

RESOLUTION

WHEREAS, the Long Branch Board of Education (herein referred to as "the Board") has submitted a tentative budget to the State of New Jersey on or before March 20, 2014, and

WHEREAS, the Board has advertised the budget on April 14, 2014 in the legal section of the Asbury Park Press, with County approval, and

WHEREAS, the tentative budget is presented at a public meeting held in the auditorium of the Long Branch Middle School on Wednesday, April 30, 2014; and

WHEREAS, the budget sent to the County needs to reflect the following adjustment:

Revenue	10-303	Budgeted Fund Balance	(\$995,000)
	10-5300-000	Sale of School Property	(\$3,300,000)
Appropriations	12-000-400-932	Facilities	(\$3,300,000)
	15-120-100-101 15-130-100-101	Salaries Salaries	(\$375,000) (\$235,000)
	15-140-100-101	Salaries	(\$236,430)
	15-000-291-270	Health Benefits	(\$148,570)

WHEREAS, the Board includes in the proposed budget an adjustment for cap banking in the amount of \$2,072,467. The district will utilize this adjustment for the purposes of the increase in health care costs, PARCC testing requirements, additional costs for the opening of a new facility and to supplement the minimal increase in State Aid in order to implement the core curriculum content standards, and

WHEREAS, the amount of the total operating budget including Pre-school shall be \$93,229,929 of which \$36,131,331 shall be raised by local tax levy; and

WHEREAS, the total budget reflective of all funds shall be \$96,656,471 of which \$36,131,331 shall be raised by local tax levy; and

WHEREAS, school district policy <u>Travel/Reimbursement</u> – Policy #9250 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2014-15 school year, and

1. RESOLUTION FOR THE ADOPTION OF THE 2014-2015 SCHOOL DISTRICT BUDGET AND TAX LEVY AND SUBMISSION OF THE BUDGET (continued)

WHEREAS, a Board of Education may establish, for regular district business travel only, a threshold of \$150 per staff member where prior Board approval shall not be required unless this threshold for a staff member is exceeded, and

WHEREAS, the Board hereby establishes the school district travel maximum for the 2014-2015 school year at the sum of \$51,450 and

WHEREAS, the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded,

NOW THEREFORE BE IT RESOLVED, the Long Branch Board of Education hereby adopts the 2014-2015 school year budget as amended and authorizes the School Business Administrator to transmit the budget to the State of New Jersey.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays: Absent:

Date:

April 30, 2014

2. TRANSPORTATION RENEWALS - ATHLETICS

I recommend the Board award the Athletic Transportation contract renewals for the 2014 – 2015 school year to Seman Tov, Multi Contract No. ST-HSATH as listed on **APPENDIX G**.

3. APPROVAL OF OFFICIAL'S FEE SCALE - 2014 - 2017

I recommend the Board approve the 3 year recommended officials' fee scale as listed on APPENDIX H.

4. <u>APPROVAL OF DEED RESTRICTION FOR THE GEORGE L. CATRAMBONE SCHOOL</u>

I recommend the Board approve the deed restriction for the George L. Catrambone School.

Mr. Salvatore - There is a certain amount of chlordane that exists on the site of the George L. Catrambone School. The contaminant did not rise to the level of removal. The remediation plan is to keep it on site. This causes the Board to file a deed restriction meaning that no one can disturb the cap without first notifying the Department of Environmental Protection. It will also require the Board to have the site inspected and monitored by a Licensed Site Remedial Professional bi-annually.

G. <u>GENERAL ITEMS (continued)</u>

5. APPROVAL OF CONTRACT WITH DELTA GROUP

I recommend the Board approve a contract with Delta Group to provide a case manager in support of the Hand in Hand program. The funds will be paid through the Department of Children and Families.

Mr. Salvatore – The Hand in Hand program received additional funds for the purposes of hiring an additional staff member but due to the lack of stability in State funding, I suggest we contract for this individual which will save some money as well as allow us to discontinue the services as the funds diminish.

6. APPROVAL OF RESOLUTION TO GO OUT TO BID FOR THE SALE OF WEST END SCHOOL

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, the Long Branch Board of Education herein referred to as the "Board", approved the sale of the West End School on January 29, 2014 to Menachem Learning Institute, Inc., herein referred to as the "Buyer"; and

WHEREAS, subsequent to the award the buyer was unable secure appropriate funding, and

WHEREAS, under the terms and conditions of the contract for sale specifically allows for the Buyer to exit the sale and for deposited monies to be returned under the mortgage contingency clause; and

WHEREAS, the buyer has requested the return of deposits and to vacate the contract on March 27, 2014;

NOW THEREFORE BE IT RESOLVED, that the Board ratifies the return of \$250,000 to Menachem Learning Institute Inc. on April 1, 2014; and

BE IT FURTHER RESOLVED, that the Board hereby authorize the Superintendent of Schools and the School Business Administrator in conjunction with the Board attorney to prepare bid specifications to re-bid the sale of the West End School.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Navs:

Absent:

Date:

April 30, 2014

Mr. Salvatore discussed the re-bidding for the sale of West End School with the Board.

7. <u>APPROVAL TO ACCEPT ADDITIONAL WORKFORCE INVESTMENT ACT FUNDING</u> FOR FY2014

recommend the Board accept additional Workforce Investment Act (WIA) funding for FY2014 in the amount of \$674.00 for the youth wages account.

I recommend the Board authorize **Kevin Carey**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

8. <u>APPROVAL TO FILE THE 2014 - 2015 WORKFORCE INVESTMENT ACT IN-SCHOOL CONTRACT</u>

I recommend the Board authorize the filing of the 2014 – 2015 Workforce Investment Act (WIA) In-School contract in the amount of \$116,663.33.

I recommend the Board authorize **Kevin Carey**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

9. <u>APPROVAL OF RESOLUTION ON SCHOOL FUNDING IN THE FY15 NEW JERSEY STATE BUDGET</u>

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, the New Jersey School Funding Reform Act of 2008 (SFRA), the State's school aid formula, ensures adequate and equitable school funding for each child on the basis of individual need, regardless of where that child lives; and

WHEREAS, 2014-15 will mark the fifth year of underfunding of the SFRA, resulting in 80% of New Jersey school districts receiving state aid at levels below those of 2009-10; and

WHEREAS, state aid for New Jersey schools in the proposed FY15 State Budget was not calculated in accordance with the SFRA, and the trivial increase in per pupil aid in 2014-15 will be allocated through new, off-formula aid categories; and

WHEREAS, the Long Branch school district supports the SFRA and full funding of the formula as prescribed by law in order to provide New Jersey schoolchildren with the resources they need to ensure a successful future and to which they are entitled;

G. <u>GENERAL ITEMS (continued)</u>

9. <u>APPROVAL OF RESOLUTION ON SCHOOL FUNDING IN THE FY15 NEW JERSEY STATE BUDGET (continued)</u>

NOW, THEREFORE, BE IT RESOLVED, THAT the Long Branch school district urges the New Jersey State Legislature to increase state aid to school districts in FY15 by at least 5%, or approximately \$370 million, in order to lessen the impact of SFRA underfunding resulting in harmful cuts to programs, staff and services;

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays: Absent:

Date: April 30, 2014

Mr. Salvatore – The Education Law Center will be using the Resolutions to help fight for the proper funding for school districts.

10. APPOINTMENT OF PROFESSIONAL SERVICES

I recommend the Board approve the following Resolution effective October 1, 2014:

RESOLUTION

- 1. Accept the Medical Benefits Broker proposal from Brown & Brown Benefit Advisors, as amended, dated April 28, 2014.
- 2. The monthly fee will be \$11,250 for a one year contractual commitment for the period October 1, 2014 through September 30, 2015.

Brown & Brown Benefit Advisors will be responsible for the following, in collaboration with Integrity Health:

- A. Financial analysis and plan performance reporting
- B. Review of stop-loss insurance proposals
- C. Collective bargaining and negotiations strategy related to medical benefits
- D. Employee medical benefits education
- E. Member claim resolution assistance
- F. Healthcare Reform / PPACA Compliance
- G. Special projects as requested by the Business Administrator

10. APPOINTMENT OF PROFESSIONAL SERVICES (continued)

This resolution is contingent upon satisfactory conclusion of contractual terms with signatory action between the Board of Education and Brown & Brown Benefit Advisors no later than July 31, 2014. The Board of Education reserves the right to rescind this resolution at any point up to and including July 31, 2014.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement this Resolution.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays: Absent:

Date: April 30, 2014

11. APPROVAL TO TERMINATE PARTICIPATION IN THE STATE HEALTH BENEFITS PROGRAM AND SCHOOL EMPLOYEE'S HEALTH BENEFITS PROGRAM

I recommend the Board approve the following Resolution:

RESOLUTION

The Long Branch Board of Education hereby resolves to terminate its participation in the Medical Plan thereby canceling coverage provided by the State Health Benefits Program and/or the School Employees' Health Benefits Program (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.

We shall notify all active employees of the date of their termination of coverage under the program.

We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.

We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health plan.

We understand that this Resolution shall take effect the first of the month following a 60 day period beginning with the receipt of the Resolution by the State Health Benefits Commission or the School Employees' Health Benefits Commission.

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

Ayes: Nays: Absent:

Date: April 30, 2014

12. APPROVAL TO ENTER INTO A PARTNERSHIP WITH INTEGRITY HEALTH

I recommend the Board accept the following Resolution effective October 1, 2014, to make the following changes to its group medical benefits administrator:

- 1. Accept in principle the Integrity Health proposal dated April 28, 2014 to provide partnership health center, care management, provider network, and medical benefits administration services for a three year contractual period October 1, 2014 through September 30, 2017.
- 2. Integrity Health is authorized to secure aggregate and specific stop-loss insurance via IHC Risk Solutions, building on the terms of quote # 89235, dated April 15, 2014, for a revised effective date of October 1, 2014 and a policy period October 1, 2014 through September 30, 2015.

This resolution is contingent upon satisfactory conclusion of contractual terms with signatory action between the Board of Education, Integrity Health, IHC Risk Solutions, and any other relevant entity no later than July 31, 2014. The Board of Education reserves the right to rescind this resolution at any point up to and including July 31, 2014.

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

Ayes: Nays: Absent:

Date: April 30, 2014

13. APPROVAL TO SUBMIT PRE-SCHOOL SELF AESSESSMENT VALIDATION SYSTEM IMPROVEMENT PLAN (SAVS)

I recommend the Board approve the submission of the Pre-School Self-Assessment Validation System (SAVS) to the Department of Education.

Mr. Salvatore reviewed the Pre-School Self Assessment plan with the Board.

14. APPROVAL OF SCHOOL START AND END TIMES FOR THE FY2015 SCHOOL YEAR I recommend the Board approve the school start and end times for the FY2015 school year:

ELEMENTARY:	START TIME	END TIME		
Grades 1-5				
George L. Catrambone School	8:25 A.M.	3:05 P.M.		
Amerigo A. Anastasia School	8:25 A.M.	3:05 P.M.		
Gregory School	8:25 A.M.	3:05 P.M.		

14. APPROVAL OF SCHOOL START AND END TIMES FOR THE FY2015 SCHOOL YEAR (continued)

	1	
PRESCHOOL:		
P3-P4/Kindergarten	Pre-K/Kindergarten	All
Lenna W. Conrow School	9:05 A.M./9:30 A.M.	3:45 P.M.
Joseph M. Ferraina Early Childhood Learning Center	9:05 A.M./9:30 A.M.	3:45 P.M.
Morris Avenue School	9:05 A.M./9:30 A.M.	3:45 P.M.
GLC (2 classes)	9:05 A.M./9:30 A.M.	3:45 P.M.
ALTERNATIVE:	START TIME	END TIME
High School Alternative	8:50 A.M.	2:20 P.M.
High School Achievement	10:00 A.M.	3:00 P.M.
Middle School Alternative	9.05 A.M.	2:40 P.M.
Elementary Alternative	8:45 A.M.	2:30 P.M.

15. GIFTS TO SCHOOLS

I recommend the Board accept the following gifts to schools indicated:

Donated by:

Lindsey Buerkle	\$790.00	Various items donated to the
Long Branch PBA Local 10	\$500.00	Career Center Attendance for AAA School students at a Lakewood Blue Claws game

H. PERSONNEL ACTION

Comments from the Governance Committee Chair (APPENDIX Z-2)

Mrs. George reviewed with the Board the various policies that were discussed to include the naming of schools as well as legal update.

Comments from the Personnel Committee Chair (APPENDIX Z-3)

Mrs. Critelli reviewed with the Board the open positions and the job descriptions which are included in the Agenda.

Mrs. Perez initiated a discussion regarding the shared service agreement with Deal.

Mr. Salvatore – I was asked to attend a Board of Education meeting regarding shared services. The next day I received a telephone call congratulating me on being the successful candidate for shared services which was truly unexpected since there was only one meeting regarding this possible arrangement. In order for this to take place, my contract would have to be opened up at which time I would take a reduction in salary from \$175,000 down to \$167,500 and my health benefit cost would now be on a tiered schedule. Although Mr. McOmber has encouraged merit

pay for me, at this point in time I don't feel it is an appropriate compensation and I would rather not bring any undue scrutiny to the office of Superintendent of Long Branch.

Mr. McOmber – The Board could offer Mr. Salvatore a new contract commencing July 1st for 5 years.

A consensus was taken with respect to the inter-local agreement and everyone agreed.

H. <u>PERSONNEL ACTION (continued)</u>

16. **RESOLUTION**

I recommend the Board approve the Resolution to suspend with pay Maria Montosa – **APPENDIX I.**

17. **RESOLUTION**

I recommend the Board approve the Resolution to suspend with pay Angel Vives -- APPENDIX J.

18. **RE-INSTATEMENT OF CONTRACTUAL POSITIONS**

I recommend the Board ratify the re-instatement of Ronald Bennett effective March 21, 2014 - APPENDIX K.

19. **JOB DESCRIPTIONS**

I recommend the Board approve the job descriptions for the following:

- Bilingual Supervisor Pre-K 12 APPENDIX L
- Communications & Special Programs Coordinator APPENDIX M
- Early Childhood Supervisor APPENDIX N
- Supervisors APPENDIX O

20. **CERTIFIED STAFF**

I recommend the Board approve/ratify the appointment of the following named individuals who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly Qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the Board of Education. This initial appointment may be changed as District needs develop: Effective Date: Pending Criminal History

AMANDA ROA-ROSALES

Teacher Alternate School BA +30, Step 1 \$51,801.

Education: University of Western Ontario Certification: Teacher of Biological Science

Replaces: R. Gant

(Acct#: 15-140-100-101-000-01-00)(UPC#:0158-01-HSACH-TEACHR)

H. PERSONNEL ACTION (continued)

21. APPOINTMENT OF SCIENCE SUPERVISOR - 6-12

I recommend the Board approve the appointment of **JENA VALDIVIEZO** as Science Supervisor - 6-12 effective July 1, 2014 at a salary of \$80,000* (Acct#: 11-000-221-102-00-12-00) (UPC# 1169-12-SCI612-SUPER)*Pending LBAA negotiations

22. **RETIREMENT**

I recommend the Board accept with regret and best wishes the retirement of the following individuals:

SUZANNE GIGLIO, Middle School teacher, effective June 30, 2014. Mrs. Giglio has a total of twenty-four (24) years of service.

ANN J. GRABOWSKI, Pupil Personnel Services Speech Language Specialist, effective June 30, 2014. Ms. Grabowski has a total of twenty-nine (29) years of service.

EMMA NIEVES, High School Instructional Assistant, June 30, 2014. Ms. Nieves has a total of ten (10) years of service.

SUZAN PRIOLO, High School Alternative Academy Guidance Counselor, effective June 30, 2014. Mrs. Priolo has a total of 25 years of service.

23. **RESIGNATION – CONTRACTUAL POSITON**

I recommend the Board accept the resignation of the following individual:

LINDA KOLOGI, District Bus Driver, effective April 18, 2014.

JENNA SICILIANO, Alternative Program Academy Instructional Assistant, effective April 4, 2014.

CHARLES FEBUS, High School Custodian, effective June 30, 2014.

ELIZABETH HERZOG, Middle School Mathematics teacher, effective June 30, 2014.

Motion was made by Mrs. George, seconded by Mrs. Critelli and carried by roll call vote that the Board approve the following item (25). Ayes (9), Nays (0), Absent (0)

24. **RESIGNATION – CONTRACTUAL POSITON**

That the Board accept the resignation of the following individuals:

ERICA GREEN, Gregory School Vice Principal, effective June 30, 2014. **MICHAEL GATTA,** Special Education Supervisor, effective June 30, 2014.

25. **RESIGNATION – STIPEND POSITON**

I recommend the Board accept the resignation of the following individual:

ERIN LAMBERSON, Boys Volleyball Varsity Head Coach, effective March 21, 2014

26. FAMILY/MEDICAL LEAVE OF ABSENCES

I recommend the Board approve/ratify the family/medical leave of absences as listed on (APPENDIX P).

Mr. Salvatore reviewed with the Board his idea of removing names under the Family/Medical Leave of Absences portion of the agenda and replacing them with state identification numbers, stating that voting on this does not make sense since the staff members are entitled by law to these absences.

Н. PERSONNEL ACTION (continued)

Comments from the Athletic Committee Chair (APPENDIX Z-4)

Mr. Dangler - Mr. Corley gave a thorough report at the Athletic Committee meeting regarding recruitment and monitoring.

COACHING/ATHLETIC STIPENDS - SPRING 2013-2014 SCHOOL YEAR 27.

I recommend the Board approve/ratify the following spring coaching/athletic stipend positions for the 2013-2014 school year:

HIGH SCHOOL

Boys Varsity Volleyball Head Coach

Nemeill Navarro Step 6 \$3,101

28. COACHING/ATHLETIC STIPENDS - SUMMER 2014

I recommend the Board approve/ratify the following spring coaching/athletic stipend positions for the 2013-2014 school year:

Weightroom Supervisor

\$20.94/hr

Joey Keagle, Darnell Tyler Tarik Morrison, Aaron Collins

(A.M)(P.M.)

Weightroom Supervisor Substitutes

\$20.94/hr

Kamilah Bergman Jessica Rodriguez

29. <u>COACHING/ATHLETIC STIPENDS - FALL 2014-2015 SCHOOL YEAR</u>

I recommend the Board approve/ratify the following spring coaching/athletic stipend positions for the 2013-2014 school year:

HIGH SCHOOL

Boys	Varsity	Football	Head	Coach

Daniel George	Step 10	\$8,765

Varsity Field Hockey Head Coach

Gina Keagle	Step /	\$6,203

Boys Varsity Soccer Head Coach

Adrian Castro Step 6 \$4,682

Boys Freshman Soccer Head Coach

Joseph Simon Step 10 \$4,611

Girls Varsity Soccer Head Coach

Jessica Wegelin Step 6 \$4,682

Girls Varsity Tennis Head Coach

Linda Mango Step 10 \$4,438

Girls Varsity Volleyball Head Coach

Erin Lamberson Step 6 \$3,101

Boys Varsity X-Country Head Coach

Jeremy Julio Step 7 \$3,161

H. PERSONNEL ACTION (continued)

29. <u>COACHING/ATHLETIC STIPENDS - FALL 2014-2015 SCHOOL YEAR (continued)</u> <u>HIGH SCHOOL (continued)</u>

Girls Varsity X-Country Head Coach Richard Ricigliano	Step 6	\$3,101
Varsity Cheerleading Head Coach Jenna Zambrano	Step 6	\$6,084
Freshman Cheerleading Head Coach Jessica Rodriguez	Step 6	\$3,496
<u>Weightroom Supervisor</u> Terrence King – A.M. Kamilah Bergman – P.M.	Step 6 Step 6	\$784 \$784
MIDDLE SCHOOL Boys Soccer Head Coach Brian Howell	Step 9	\$3,263
Girls Soccer Head Coach Jessica Alonzo	Step 6	\$2,537
<u>Field Hockey Head Coach</u> Elisa Perez	Step 7	\$3,107
Boys/Girls X-Country Head Coach Philip Mammano	Step 6	\$1,233
MS/HS Event Workers (Ticket Sellers/Ticket Takers/Timers/Security) Kamilah Bergman Cynthia Branch Enye Carter-Neville Bruce Clay Barbara Greely	Jeremy Martin Wallace Moral Angela Olivado Terri Roberts Jessica Rodrig	oti

Barbara Greely
Brenda Itzol
Kimberly Jones
Joseph Lebron
Jessica Rodrigue
Ana Saner
Frank Scarlata
Ann Silva

Anthony Magliaro Juliette Trombetta
Janice Martin Darnell Tyler

30. STIPEND APPOINTMENTS - SUMMER, 2014

I recommend the Board approve/ratify the stipend positions for Summer, 2014 as listed on APPENDIX Q.

31. SUBSTITUTE TEACHER

I recommend the Board approve the following substitute teacher for the 2013-2014 school year:

Elizabeth McEnroe

H. PERSONNEL ACTION (continued)

32. SUBSTITUTE SECRETARY

I recommend the Board approve the following substitute secretary for the 2013-2014 school year:

Kathleen Tuzzio

33. SUBSTITUTE SCHOOL COUNSELOR

I recommend the Board approve the following substitute school counselor for the 2013-2014 school year:

Tonianne Lisanti

34. CHANGE OF TRAINING LEVEL

I recommend the Board approve a change of training level for the following individual, effective: May 1, 2014

LAUREN SWEET, Amerigo A. Anastasia School teacher, to move from BA to MA on teacher's salary guide.

35. APPROVAL OF CONTNUATION OF SALARIES AND NEW CONTRACTS - L.B.S.E.A. recommend the Board approve the continuation of salaries for all L.B.S.E.A. affiliated employees with the exception of those personnel actions taken prior to the Board

meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (APPENDIX R).

36. <u>APPROVAL OF CONTNUATION OF SALARIES AND NEW CONTRACTS – L.B.F.T.</u>

I recommend the Board approve the continuation of salaries for all L.B.F.T. affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (APPENDIX S).

37. <u>APPROVAL OF CONTNUATION OF SALARIES AND NEW CONTRACTS – L.B.A.A.</u>

I recommend the Board approve the continuation of salaries for all L.B.A.A. affiliated employees with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (APPENDIX T)

38. APPROVAL OF CONTNUATION OF SALARIES AND NEW CONTRACTS - NON-AFFILIATED EMPLOYEES

I recommend the Board approve the continuation of salaries for all non-affiliated administrators, district managers, district technicians and confidential secretaries with the exception of those personnel actions taken prior to the Board meeting. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions (APPENDIX U)

H. PERSONNEL ACTION (continued)

39. APPROVAL OF SCHOOL BUSINESS ADMINISTRATORS CONTRACT

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, the State of New Jersey requires that annually the School Business Administrator's contract be reviewed by the County Office prior to approval by the local Board of Education and,

WHEREAS, said approval has been received by the Executive County Superintendent of Schools,

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve the contract of Peter E. Genovese III, RSBO, QPA for FY15.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Navs:

Absent:

Date: April 30, 2014

40. APPROVAL OF ASSISTANT SUPERINTENDENTS CONTRACT

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, the State of New Jersey requires that annually the Assistant Superintendent's contract be reviewed by the County Office prior to approval by the local Board of Education and,

WHEREAS, said approval has been received by the Executive County Superintendent of Schools,

NOW THEREFORE BE IT RESOLVED, that the Board of Education approve the contract of Alvin L. Freeman for FY15.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays: Absent:

Date: April 30, 2014

41. ATTENDANCE AT CONFERENCES / MEETINGS

I recommend the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated (APPENDIX V)

I. STUDENT ACTION

42. APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)

recommend the Board approve the monthly report as required by statute (APPENDIX W)

Mr. Salvatore reviewed the HIB report with the Board.

43. FIELD TRIP APPROVALS

I recommend the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX X** and made part of the permanent minutes upon Board approval).

44. PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION

I recommend the Board approve/ratify the placement/termination of home instruction for the students listed on (APPENDIX Y).

45. RECOMMENDATION OF SPEECH CORRECTION SERVICES FOR AN ATYPICAL STUDENT OUT OF DISTRICT FOR THE 2013-2014 SCHOOL YEAR

I recommend the Board approve a recommendation by the Child Study Team for speech correction services for student, ID #1030069857, while at Bonnie Brae, a residential facility. Services will be provided by Somerset County Educational Services Commission at a rate of \$85.00/hour for 2 sessions per week (30 minutes each).

46. PLACEMENT OF ATYPICAL TUITION-IN STUDENT FOR THE 2013-2014 SCHOOL YEAR

I recommend the Board approve the placement of the following tuition-in student to our district for the 2013-2014 school year:

FROM: SHORE REGIONAL HIGH SCHOOL

Student: ID # 8260723851

Placement: Long Branch High School

(Special Class/Alt. Academy) Tuition: \$23,430.00/Year

Effective Dates: 4/28 - 6/20/14

47. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS

I recommend the Board approve/ratify the placement of, and provide transportation for the following students for the 2013 - 2014 school year:

COLLIER SCHOOL
WICKATUNK, NEW JERSEY

Tuition: \$51,332.40/Student/Year

Transportation

Effective Dates: 4/7/14 - 6/20/14

ID #4175587938, classified as Eligible for Special Education and Related Services. NOTE: The Child Study Team and the school are in agreement to re-admit the student after a period of separation due to emotional instability.

I. <u>STUDENT ACTION (continued)</u>

47. PLACEMENT OF ATYPICAL STUDENTS OUT OF DISTRICT AND TRANSPORTATION NEEDS (continued)

COLLIER SCHOOL WICKATUNK, NEW JERSEY

Tuition: \$51,332.40/Student/Year

Transportation

Effective Dates: 4/28/14 - 6/20/14

ID #8334662388, classified as Eligible for Special Education and Related Services. NOTE: The student is being placed out of district as requested by the parent and in agreement with the Child Study Team.

COASTAL LEARNING CENTER/SOUTH

HOWELL, NEW JERSEY

Tuition: \$47,780.37/Student/Year

Transportation

Effective Dates: 3/27/14 - 6/24/14

ID #5306266514, classified as Eligible for Special Education and Related Services. NOTE: A placement out of district has been recommended by the Middle School Child Study Team. The student's behavioral, social/emotional and psychiatric needs will be addressed in this setting.

COASTAL LEARNING CENTER/SOUTH

HOWELL, NEW JERSEY

Tuition: \$47,780.37/Student/Year

Transportation

Effective Dates: 4/3/14 - 6/24/14

ID #8440698419, classified as Eligible for Special Education and Related Services. NOTE: Student is a re-entrant who will continue in an out of district placement as requested by the parent and in agreement with the Child Study Team.

48. <u>TERMINATION OF ATYPICAL STUDENT OUT OF DISTRICT AND TRANSPORTATION</u> FOR THE 2013-2014 SCHOOL YEAR

I recommend the Board approve the termination, and discontinue transportation for the 2013-2014 school year for the following student:

COLLIER SCHOOL
WICKATUNK, NEW JERSEY

Tuition: \$51,332.40/Year

Transportation

Effective Date: 3/31/14

ID #1775826989, classified as Eligible for Special Education and Related Services. NOTE: Student is being placed on home instruction due to a medical condition.

I. <u>STUDENT ACTION (continued)</u>

48. TERMINATION OF ATYPICAL STUDENT OUT OF DISTRICT AND TRANSPORTATION FOR THE 2013-2014 SCHOOL YEAR (continued)

MONMOUTH COUNTY VOCATIONAL SCHOOL DISTRICT FREEHOLD, NEW JERSEY

Tuition: \$5,100.00/Student/Year

Transportation

Effective Date: 3/31/14

ID #1775826989, classified as Eligible for Special Education and Related Services. NOTE: Student is being placed on home instruction due to a medical condition.

49. CORRECTIONS/REVISIONS TO MINUTES

I recommend the Board approve the following corrections/revisions to minutes indicated:

March 19, 2014

ATTENDANCE AT CONFERENCES / MEETINGS

I recommend the Board approve BILL DANGLER and DONALD COVIN, Board of Education members, to attend the 2014 National School Board Association Annual Conference to be held in New Orleans, LA on April 4 – 7, 2014 at a cost not to exceed \$4,373 (Acct. #11-000-230-585-390-12-44). This should have read \$4,640.00.

February 26, 2014

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

I recommend the Board approve/ratify an extension of family/medical leave of absence using sick days for Mary Jensen, Employee ID # 6495, Alternative Academy teacher from February 7, 2014 to February 21, 2014. This should have read from February 7, 2014 to February 14, 2014.

January 29, 2014

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

I recommend the Board approve/ratify an extension of family/medical leave of absence using sick days for Megan Renzo-Mazza, Employee ID #5825, Middle School teacher from May 12, 2014 to June 20, 2014. This should have read from April 11, 2014 to June 20, 2014.

J. OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

DISCUSSION ITEMS

<u>Dedication</u> of High School Library

Mr. Salvatore shared an email he received from Donna Clay regarding the naming of the George L. Catrambone School library after Fran Welcome who taught for 51 years in Long Branch. Since the Board is in the process of reviewing the criteria for the naming and re-naming of facilities, Mr. Salvatore felt the request should be tabled at this time until the policies have been completed.

Mr. Zambrano – Can the bronze plague at the old High School be moved to the Veterans area at the new High School?

Mr. Salvatore - There is a work order to have it removed from the wall.

Mr. Menkin – Can we consider perhaps for next year the criteria for students to participate in sports and the impact by the grades they receive in school. My concern is that students may take easier courses to maintain a higher GPA in order to participate in sports.

Mr. Dangler was not in favor of lowering our standards.

Mr. Salvatore gave a detailed presentation to the Board of Education regarding the FY15 budget, reviewing the following:

- The budget is \$93,000,000
- The tax rate to support the budget would result in an increase of 5.7 cents
- There are 2 major initiatives regarding health care;
 - 1. The ability to get students into treatment quickly by converting space at the Gregory School to a clinic with the help of federal grants
 - Assistance over the next several years to reduce the enormous increase in health benefits experienced by the Board over the past 5 years is the advent of the new health center that is being proposed and will be presented to the Board for their vote tomorrow night.

K. ADJOURNMENT – 11:32 P.M.

There being no further discussion, motion was made by Mrs. George seconded by Mr. Covinl and carried by roll call vote that the Board adjourn the meeting at 11:32 P.M. Ayes (9), Nays (0), Absent (0)

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary